

For his dedication to Scouting, Doug Simmons has received numerous awards, including the Scouters Key, the Scouters Training Award, the Silver Bear, and the Silver Beaver.

In addition to his direct involvement in Scouting, Doug has worked with the young men in his church while serving in various ecclesiastical offices. Among these positions have been bishop, bishop's counselor and deacon quorum advisor.

Mr. Speaker, our nation needs more citizens who are willing to stand up for the values that have made America great. We need more individuals who are dedicated to improving the lives and circumstances of the people around them. We need more of our young people to participate in character-building and community-building activities. We need more responsible adults to take an active role in caring for and guiding the youth of this country. In short, we need more people like Doug Simmons.

I salute both Doug and the institution he loves so dearly, The Boy Scouts of America. As he now commemorates his 50 years of involvement with the Boy Scouts of America, let us honor all Doug Simmons' contributions to advancing the ideals of that great organization.

IN RECOGNITION OF SADIE M. CURRY

HON. BOB RILEY

OF ALABAMA

IN THE HOUSE OF REPRESENTATIVES

Thursday, October 19, 2000

Mr. RILEY. Mr. Speaker, I rise today to pay tribute to Ms. Sadie M. Curry, who is being recognized this weekend for her lifetime achievement. Ms. Curry retired in 1999 after 41 years as a science teacher in Talladega, Alabama.

From the beginning of her teaching career, Ms. Curry received commendations for her teaching. She was named Teacher of the Year for Talladega County even as early as 1960; first designated as Outstanding Elementary Teacher of the year in 1972; and named Teacher of the Year for Talladega Middle School in 1984. She continued to receive the honor of Teacher of the Year for Dixon Middle School, the school from which she retired, throughout the 1990's. She was named as a Finalist in the Jacksonville State University Hall of Fame Teacher of the Year competition in 1985 and again in 1995 and 1996. Further, she was nominated as Alabama State Teacher of the Year three times.

Sadie Curry was deeply involved in teaching science to her students. She became the Coordinator of the Local Science Fair in 1972 and continued in this position through 1994. She also served as Director of the Northeast Alabama International Science and Engineering Fair from 1982–1985. She was honored by the Environmental Protection Agency for her teaching unit on "Learning to Love Trees," and received the Talladega Scientist of the Year Award in 1985. She was honored by the American Society of Microbiology for Aspiring American Youth in 1984 and in that same year received a \$500 mini-grant from the Alabama Department of Economic and Community Affairs to assist teachers in the teaching and promotions of science, technology and energy in the classroom. In 1994, she won the Cata-

lyst Award for Excellence in Science Teaching by the National Chemical Manufacturers Association. In 1995, she and three of her students traveled to Washington, D.C. for the 15th Annual National Recognition Ceremonies for the Youth Awards Program Energy Education.

Her instruction in science included conservation. For this, she was nominated as Conservation Teacher of the Year in 1984 and was named as Conservation Teacher of the Year in 1997. Dixon Middle School was the winner of the Alabama State Campus Cleanup Program in 1996, the 3rd place winner in 1998 and the winner of the Alabama People Against a Littered State Cleanup Campus Award in 1997.

However, Ms. Curry's quality as a teacher has gone far beyond her instruction in science. She cares deeply about her students. Her energy and enthusiasm are contagious, and she has challenged her students to be the best that they can be. They have learned to respect their environment and one another. It is said that the measure of a person's worth is in the effect he has on others. Ms. Curry's worth can be seen in the effect she has had on the many students she has taught and the very fact that many are returning for her tribute this weekend. In her honor there is now a Sadie M. Curry Outstanding Science Award at Dixon Middle School. For the next twenty years, an outstanding science student will have his name engraved on a plaque displayed at the school.

A TRIBUTE TO SIGNAL HILL POLICE OFFICER LARRY MORRIS

HON. STEPHEN HORN

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Thursday, October 19, 2000

Mr. HORN. Mr. Speaker, today the City of Signal Hill pays tribute to senior police officer Larry Morris, an outstanding police officer who selflessly dedicated himself to protecting children from the dangers of gangs and drugs.

The list of Larry's contributions to the community is a long and distinguished one. He was the father of Signal Hill's D.A.R.E. (Drug Abuse Resistance Education) and G.R.E.A.T. (Gang Resistance Education, and Training) programs. Larry was a remarkable teacher of these programs in all the local elementary schools. Children were naturally drawn to his sincere, caring ways. When he walked through a school, the children would surround him, just to give him a hug. Larry deeply cared about these young people, and truly made a difference in so many of their lives.

Among his many contributions to our community, Larry served in the Signal Hill Police Department from 1972 to 1998. He worked in patrol, investigations, K–9, and field training. For the last ten years of his career Larry dedicated himself to the youth of the community. He was an originating member of the Operation Jumpstart Mentoring program and the Signal Hill juvenile crime stoppers. He also created the Signal Hill Juvenile Diversion program, was an advisor to the Signal Hill Police Department Explorer Post, and a selector for the R.M. Pyles Boys Camp program.

On October 10, 1999, Larry lost his battle with cancer. As a fitting tribute, on October 14, 2000, the City of Signal Hill and the Signal Hill

Police Department dedicated the city's community youth center as the "Larry Morris Community Youth Center."

Mr. Speaker, we struggle to express feelings of grief, sorrow and appreciation for this fine officer who gave so much to his community and was taken from us far too early in life. The youth center bearing Larry's name will allow his legacy to live on in the minds and hearts of our children, and our community, for many generations to come. I shall always remember Larry with a smile and a twinkle in his eyes. He cared and he served and saved many of the youth of Signal Hill.

ON THE DEATH OF REV. JESSE TAYLOR

HON. DANNY K. DAVIS

OF ILLINOIS

IN THE HOUSE OF REPRESENTATIVES

Thursday, October 19, 2000

Mr. DAVIS of Illinois. Mr. Speaker, I rise today to honor a man who was devoted not only to serving the Lord, but to the people around him as well. The Reverend Jesse Taylor of Chicago, died on April 22, 2000. The passing of Reverend Taylor may have indeed been a sad moment for those who shared his life; but the subsequent celebration of the life he lived was a joyous occasion for all. In fact, when I was asked to speak at the home-going services of Reverend Taylor there were not enough words for me to begin to describe the full and virtuous life that he lived. This man lived and breathed all that life had to offer him.

To describe Reverend Taylor is to describe a man who was after God's own heart. He was called into the ministry at the early age of nineteen and from there served as the Assistant Pastor of the Metropolitan Missionary Baptist Church in Chicago, Illinois where he served for over twenty-eight years.

By 1969, he was named Pastor of that same church where he faithfully served for seventeen years. In 1986, Rev. Taylor became the pastor, counselor, teacher, and friend of Greater Love M.B. Church where he served the Lord and his community until his last breath. Rev. Taylor was the Financial Secretary to both the North Woodrider District and the Illinois State Convention. He also was a member of the National Baptist Sunday School and Training Union Congress along with the National Missionary Baptist Convention of America. In addition to being a pastor, Rev. Taylor was a loyal husband of sixty-five years; and to his eight children, a loving father.

I stand before you honoring this wonderful man who represents what we should all strive to be—loving, dedicated, and steadfast not only to oneself, but to all of humankind. The Reverend Jesse Taylor, "Greater love hath no man than this, that a man lay down his life for his friends (John 15:13)." Thank you for your life of service. Reverend Taylor lived until the ripe old age of ninety-two and preached his last sermon just a few months before this death.

RECOGNITION OF CORPORATE RESPONSIBILITY

HON. WALTER B. JONES

OF NORTH CAROLINA

IN THE HOUSE OF REPRESENTATIVES

Thursday, October 19, 2000

Mr. JONES of North Carolina. Mr. Speaker, just over a year ago, Hurricane Floyd struck the 3rd District of North Carolina, causing billions of dollars of damage and displacing thousands of families. Eastern North Carolina is no stranger to extreme weather conditions and my district always seems to rise to the challenge posed by these natural disasters.

But there is something that goes unnoticed by many, goes unreported by the newspapers and broadcast media, goes unappreciated by many who call themselves environmentalists and goes unrecognized by many in Congress.

Corporate America and businesses in general are an integral component of our neighborhoods and communities devastated by Hurricane Floyd. Weyerhaeuser, one of the world's leading forest products companies, is one company I'd like to recognize as a good neighbor during the worse natural disaster in state's history.

I'd like to place in the RECORD this letter commending Weyerhaeuser and their efforts during this national calamity. Without responsible companies like Weyerhaeuser, recovery in Eastern North Carolina would have been impossible. On behalf of Eastern North Carolina, I rise today to thank Weyerhaeuser and their heartfelt actions after Hurricane Floyd.

NORTH CAROLINA FLOOD PUTS
WEYERHAEUSER'S EMPLOYEE SUPPORT TO
THE TEST

By Elizabeth Crossman, vice president of the
Weyerhaeuser Company Foundation

NEW BERN, NC—In September, 1999, rising floodwaters in the wake of Hurricane Floyd made thousands of eastern North Carolinians homeless, and caused billions of dollars in damage to property, commerce and infrastructure. It was the worst natural disaster in the state's history. For Weyerhaeuser, one of the world's leading forest products companies, the floods posed the ultimate challenge to the company's commitment to its employees.

Weyerhaeuser operates 16 facilities or offices across North Carolina—primarily sawmills and pulp and paper manufacturing plants located near its substantial timber holdings in the coastal plain. About two-thirds of Weyerhaeuser's North Carolina workforce of about 3,000 make their homes in that section of North Carolina that bore the brunt of the storm.

Of course Weyerhaeuser faced immediate challenges in the aftermath of the floods. Several mills were either flooded themselves, or cut off from employees and raw materials by impassable roads. Communities in which the company operates were in turmoil, with schools closed, utilities disrupted and relief organizations rushing to the area to set up temporary services. While dealing with these concerns, the company's unit managers had to take inventory of who among their employees was affected and to what extent. It took several weeks to get an accurate count, with human resource and corporate affairs managers comparing notes. The impact was substantial. Over ninety active employees or retirees were harmed by the storm, most of them significantly. In fact 35 suffered total losses.

Meanwhile, at corporate headquarters in Federal Way, Washington, executives were

already understanding the seriousness of the situation in North Carolina, and crafting their first response. The Weyerhaeuser Company Foundation maintains an emergency budget to respond quickly when disasters strike communities where the company operates. This fund, for example, was tapped to support Oklahoma City after the bombing of the federal building in 1996. And, in response to the devastating flooding in eastern North Carolina, the Foundation promptly appropriated \$100,000 to support four local American Red Cross chapters who were providing immediate assistance to impacted communities.

Within weeks, Weyerhaeuser Chairman and CEO Steve Rogel was on the ground in North Carolina assessing the damage first hand and meeting with impacted employees. He heard the same message repeatedly. "Our employees told me they needed immediate funds in order to get into temporary housing, and they needed advice and help to deal with the relief agencies and insurance companies. That's where we aimed our support," said Rogel.

Rogel and his team of corporate and North Carolina advisors crafted an action plan that they put into place within days.

Dedicated fund for employees: Working with the United Way chapter of Pitt County in Greenville, NC, the company set up a dedicated account to collect funds for employee flood victims. A corporate gift of \$100,000 was eventually more than doubled by individual employee donations from throughout the company.

Dedicated advocate: A full-time manager was assigned to set up individual case files for all 93 impacted employees and assist each of them in their dealings with relief agencies, insurance companies, state and county governments, lawyers and others.

Counseling for victims: The company offered crisis counseling to its employees and their family members through its Employee and Family Assistance Program (EFAP).

Adopt-A-Family program: The Weyerhaeuser Company Foundation organized a program by which facilities and staff groups throughout the company could "adopt" a family affected by the floods. The Adopt-A-Family benefactors continue to provide monetary or in-kind contributions as their circumstances allow, and offer personal solace and encouragement for their colleagues in need. All 51 employees or retirees with total or significant losses have been adopted.

Coordination of recovery efforts: The corporate-assigned flood victim advocate, working with a team of North Carolina human resource managers, coordinates recovery activities, including distribution of money from the United Way fund to employees, soliciting donations of building materials from Weyerhaeuser manufacturing facilities and scheduling volunteers for clean-up or rebuilding projects.

As a result of Weyerhaeuser's prompt and unique approach, employee flood victims have realized many tangible benefits. Over \$257,000 has been distributed to employees in need from the dedicated fund administered by Pitt County United Way. All employees or retirees with total or significant losses were placed with facilities or staff groups through Adopt-A-Family. All have received substantial support, including in some cases automobiles, appliances, furniture, personal items and cash. All but four employees made homeless by the flood are in new or rebuilt housing, with everyone expected to be back home by year-end.

Katy Taylor, appointed by Weyerhaeuser to fill the advocate's role, has chronicled the events of the flood and the recovery in the year since. She has been moved both by the plight of the affected employees and by the

generosity of those responding. "For someone who has lost just about everything they worked all their lives for, knowing there are people supporting you in your time of need is so important. Weyerhaeuser's corporate support and the Adopt-A-Family program gave our impacted employees somewhere to turn when they thought there was none," Taylor said. Her experience has led Weyerhaeuser to conclude some key benefits that other companies could gain by following a similar approach.

Taylor defines four key benefits: productivity; pride; citizenship and partnership. Weyerhaeuser's businesses recover productivity more quickly and enjoy a closer working relationship between management and labor. Employee pride in the company is enhanced, both among those receiving support and giving it. The relationship between Weyerhaeuser and its operating communities is strengthened. Partnerships are formed among the company and public and private relief agencies that will remain long after the last employees are back in their homes. "We will carry forward many positive results that we should not have had reason to expect from such a tragedy," Taylor added.

No company wants to experience the anguish of employees and turmoil to business operations caused by events like North Carolina's flooding. However, when faced with the situation, Weyerhaeuser listened to its people on the ground, acted decisively and came up with unique approaches to difficult problems. The end result is that employees fared better than they would have otherwise, and Weyerhaeuser has a program it can deploy should disaster strike again.

IN HONOR OF WORLD POPULATION AWARENESS WEEK 2000—SAVING WOMEN'S LIVES

HON. CAROLYN B. MALONEY

OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES

Thursday, October 19, 2000

Mrs. MALONEY of New York. Mr. Speaker, I rise today to recognize the Population Institute's 16th annual "World Population Awareness Week (WPAW)." The theme of this event, "Saving Women's Lives," is an appropriate reminder of the hundreds of thousands of women who die each year due to reproductive health complications. Every minute of every day a woman somewhere in the world dies from pregnancy related complications, a total of 600,000 women each year.

According to Population Institute President Warner Fornos more than 350 million married women in developing countries still lack access to information, education, and the means to obtain a range of modern family planning methods. This problem is further exacerbated by the fact that a disproportionately large share of the poorest of the poor and malnourished in the world are women and girls.

In addition to focusing on the status of women around the world, World Population Awareness Week strives to develop awareness to the environmental and social complications caused by rapid population growth across the globe. Two hundred thirty organizations from 62 countries around the world co-sponsored World Population Awareness Week, including the Family Planning Association of India, the National Association of Family Welfare of Cameroon, and the Educational Foundation for Reproductive Health of Cambodia. Over 200 mayors across the United